

Health & Safety at work Policy

In accordance with the HASAW etc act 1974, the health, safety and welfare of employees are of prime importance to the company and are deemed to its efficient operation.

The responsibility for safety at work rests upon all sectors of management and the company will ensure this policy is pursued throughout the organisation. The company will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by:

- Providing a safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities, and the provision of appropriate personal protective equipment
- Providing safe systems at work
- Providing adequate information, training and supervision
- Controlling all situations likely to cause damage to property and equipment
- Controlling all substances in accordance with COSHH (Control of Substances Hazardous to Health) Regulations
- Controlling all noise levels in accordance with Noise at work Regulations
- Carrying out such tests, examinations, samples and maintaining records as are necessary to monitor the working environment
- Providing effective facilities for the treatment of injuries, which may occur at work, * including a designated First Aid room.
- Providing effective fire prevention and fire control procedures, in accordance with the Fire Precautions (Workplace) Regulations
- Ensuring adequate consultation between management and employees through a Health & Safety Representative
- The Health & Safety (First Aid) Regulations.
- Providing First Aiders, including Mental Health
- *Conduct six-monthly internal audits of the practices in place to address Health & Safety

The company expects all employees to conform to this policy and to comply with the relevant sections of the HASAW Act, and to exercise all reasonable care for their own health and safety, and that of others who may be affected by their acts.

The overall responsibility for the health, safety and welfare of the company and its personnel is vested in the Chairman. The company, through the Board, will give full backing to this policy and support those persons whose functions are to monitor and operate the policy.



 S Harris
Chief Executive Officer

05 February 2026 *(addition of First Aid room)*